



**Addendum to Child Protection Policy
COVID-19 school closure arrangements for
Safeguarding and Child Protection at
NAWTON COMMUNITY PRIMARY SCHOOL**

School Name: Nawton Community Primary School

Policy owner: Nichola Oxtoby

Date: 22.01.2021

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1.Context

From 4th January 2021 the government announced a national lockdown, schools and colleges should allow only vulnerable children and young people and the children of critical workers to attend these settings. All other pupils and students should not attend and should learn remotely until February half term.

Alternative provision (AP) and special schools will remain open and continue to offer face to face provision for all pupils where appropriate.

Early year's provision should continue to remain open and should continue to allow all children to attend full time or their usual timetable hours. This includes early years registered nurseries and childminders, maintained nursery schools, as well as nursery classes in schools and other pre-reception provision on school sites. Only vulnerable children and children of critical workers should attend on-site reception classes.

This addendum of the Nawton Community Primary School Child Protection Policy contains details of our individual safeguarding arrangements in the following areas:

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Key contacts

Role	Name	Contact number	Email
Designated Safeguarding Lead	Nichola Oxtoby	01439 771245	headteacher@nawton.n-yorks.sch.uk
Deputy Designated Safeguarding Lead/s	Claire Owuor	01439 771245	@nawton.n-yorks.sch.uk
Headteacher	Nichola Oxtoby	01439 771245	headteacher@nawton.n-yorks.sch.uk
Chair of Governors	Ruth Smith	01439 771245	cofg@nawton.n-yorks.sch.uk
Safeguarding Governor	Sheryl Woodward	01439 771245	
Welfare and Contact Coordinator	Nichola Oxtoby	01439 771245	headteacher@nawton.n-yorks.sch.uk

Welfare and Contact Coordinator:

(This is a new safeguarding role and will be the responsibility of Nichola Oxtoby. In the event of her absence Claire Owuor will take responsibility.)

School should allocate a member of staff to coordinate welfare and contact and have the oversight of all the vulnerable pupils during the COVID-19 Pandemic at times when individuals, groups or whole schools may not be attending school for face-to-face teaching.

Role	Name	Contact number	Email
EYFS Lead	Claire Smith	01439 771245	
School Business Manager	Karen Saunders	01439 771245	k.saunders@nawton.n-yorks.sch.uk
Governing Body Vice Chair	Sarah Steele	01439 771245	

A copy of the Safeguarding Contact telephone numbers, school and personal, are stored in the School Office and on the school ONEDRIVE with staff only access.

Staff should be reminded that they can make a referral in exceptional circumstances to the Customer Contact Centre number 01609 780780 and/or LADO contact number 01609 533080

Vulnerable Children:

Vulnerable children and young people include those who:

- are assessed as being in need under section 17 of the Children Act 1989, including children and young people who have a child in need plan, a child protection plan or who are a looked-after child
- have an education, health and care (EHC) plan
- have been identified as otherwise vulnerable by educational providers or local authorities (including children's social care services), and who could therefore benefit from continued full-time attendance, this might include:
 - children and young people on the edge of receiving support from children's social care services or in the process of being referred to children's services
 - adopted children or children on a special guardianship order
 - those at risk of becoming NEET ('not in employment, education or training')
 - those living in temporary accommodation
 - those who are young carers
 - those who may have difficulty engaging with remote education at home (for example due to a lack of devices or quiet space to study)
 - care leavers
 - others at the provider and local authority's discretion including pupils and students who need to attend to receive support or manage risks to their mental health

Some children open to the Early Help service will be classed as vulnerable learners, but not all. Staff at Nawton Community Primary School use the existing NYCC RAG rating documents to help identify those children considered vulnerable and exercise their discretion (this is likely to be all children whose cases are categorised as red, and a proportion of those cases classified as amber).

RAG Rating completed for all children currently open to Early Help service.

Nawton Community Primary will continue to work with and support children's social workers and Early Help to help protect vulnerable children. This includes working with and supporting children's social workers and the local authority virtual school head (VSH) for looked-after and previously looked-after children. The lead person for this will be: Nichola Oxtoby (Headteacher).

There is an expectation that vulnerable children who have a social worker or open to Early Help will attend an education setting, unless it is identified within their COVID attendance plan. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker/ Early Help Support Worker and Nawton Community Primary School will explore the reasons for this directly with the parent. The discussions should focus on the welfare of the child or young person and ensuring that the child or young person is able to access appropriate education and support while they are at home. Where parents are concerned about the risk of the child contracting COVID19, Nawton Community Primary School or the social worker/ Early Help Support Worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

The attendance of vulnerable children will be monitored by the Local Authority and The Department for Education.

Attendance Monitoring:

All pupils who are not eligible to be in school should be marked as Code X. They are not attending because they are following public health advice.

As vulnerable children are still expected to attend school full time, they should not be marked as Code X if they are not in school (except if they are shielding, self-isolating or quarantining). If the parent of a vulnerable child wishes their child to be absent, the parent should let the school know. The DfE expects schools to grant applications for leave of absence given the exceptional circumstances. This should be recorded as Code C (leave of absence authorised by the school) unless another authorised absence code is more applicable.

From Monday 11 January 2021 schools need to complete the DfE daily attendance return. This is vital as this information will also be used to calculate the number of Lateral Flow Tests needed for the school moving forward. Local authorities and education settings do not need to complete their usual day-to-day attendance processes to follow up on non-attendance.

<https://www.gov.uk/government/publications/coronavirus-covid-19-attendance-recording-for-educational-settings>

Nawton Community Primary School and social workers/ Early Help Support Workers will agree with parents/carers whether children in need should be attending school – Nawton Community Primary School will then follow up on any pupil that they were expecting to attend, who does not. Nawton Community Primary School will also follow up with any parent or carer who has arranged care for their child (ren) and the child (ren) subsequently do not attend.

To support the above, Nawton Community Primary School will, when communicating with parents/carers and carers, confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, Nawton Community Primary School will notify their social worker/ Early Help Support Worker.

Vulnerable Children's Attendance Plan:

(COVID-19 Vulnerable Children's Attendance Plans – uploaded to the ONEDRIVE – please read and feedback to Nic – these will need reviewing every two weeks)

To facilitate multi-agency discussions, NYCC have developed a template which we will utilise throughout the decision making process. The template will be completed as part of a remote meeting or through a series of discussions with the child/young person, parents/carers and education setting. The completed template must be shared with those involved and relevant agencies must be updated on the plans for the young person.

A link to the template can be found here:

<https://cyps.northyorks.gov.uk/sites/default/files/Emergencies,%20health%20and%20safety/35%20Covid19%20Vulnerable%20Childrens%20Attendance%20Plan.docx>

Designated Safeguarding Lead:

Nawton Community Primary Schools has a Designated Safeguarding Lead (DSL) and a Deputy DSL (DDSL).

DSL – Nichola Oxtoby (Headteacher)

DDSL – Claire Owuor (Senior Teacher)

The key contacts are detailed at the start of this document.

Nawton Community Primary School will have the trained DSL or DDSL available on site during school opening hours. However, it is recognised that in exceptional circumstances this may not always be possible, and where this is the case the trained DDSL from Rosedale Abbey CP School is available to be contacted via phone or online video and will be available to come onto site if needed.

Whatever the scenario, it is important that all school and college staff and volunteers have access to a trained DSL or DDSL and know on any given day who that person is and how to speak to them. The trained DSL or DDSL must also be available to come on site if the need arises.

The DSL will continue to engage with social workers, and attend all multi-agency meetings, which can be done remotely.

Reporting a concern:

Where staff have a concern about a child, they should continue to follow the process outlined in the school Child Protection Policy, this includes making a report to the DSL.

Staff are reminded of the need to report any concern immediately and without delay.

Where staff are concerned about an adult working with children in the school, they should report the concern to the headteacher. If there is a requirement to make a notification to the headteacher whilst away from school, this should be done verbally and followed up with an email to the headteacher. This concern will then be reported to the LADO, 01609 533080.

Concerns around the Headteacher should be directed to the Chair of Governors.

Safeguarding Training and induction:

DSL training is available online through the North Yorkshire Safeguarding Children Partnership.

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2019). The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

(This was completed as part of the directed time in the Spring Term however it would be prudent to repeat this activity in light of Policy addendums/ introduction of Remote Learning/ increased home working of teaching staff – list of documents to be read and any questions directed to DSL by Friday 29th January 2021)

Where new staff are recruited, or new volunteers undertake work at Nawton Community Primary School, they will continue to be provided with a safeguarding induction.

If staff are deployed from another education authority or children’s workforce setting to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:-

- the individual has been subject to an enhanced DBS and children’s barred list check
- there are no known concerns about the individual’s suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

Upon arrival, they will be given a copy of the receiving setting’s child protection policy, confirmation of local processes and confirmation of DSL arrangements.

Safer recruitment/volunteers and movement of staff:

It remains essential that people who are unsuitable are not allowed to enter the children’s workforce or gain access to children. When recruiting new staff, Nawton Community Primary School will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of Keeping Children Safe in Education (2020) (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

(Ensure relevant staff and Governors – DSL/DDSL/SBM/CofG/VCogG/LC have read updated guidance and any questions directed to DSL by Friday 29th January 2021):

<https://www.gov.uk/guidance/covid-19-how-dbs-is-supporting-the-fight-against-coronavirus>

1. [COVID-19: Frequently Asked Questions \(FAQs\)](#)
2. [Updated ID checking guidelines](#)
3. [Updated Subject Access Request guidelines](#)
4. [Press Statement from our Chief Executive, Eric Robinson](#)
5. [Barring](#)
6. [Other useful GOV.UK content](#)
7. [Contacting us](#)
8. [Staying COVID-19 Secure in 2020](#)

Where we are utilising Nawton Community Primary School volunteers, we will continue to follow the checking and risk assessment process as set out in KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

Nawton Community Primary School will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult details can be found in KCSIE.

Nawton Community Primary School will continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 166 of KCSIE and the TRA's 'Teacher misconduct advice for making a referral.

During the COVID-19 period all referrals should be made by emailing:

Misconduct.Teacher@education.gov.uk

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that any school is aware, on any given day, which staff/volunteers will be in the school or college, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, Nawton Community Primary School will continue to keep the single central record (SCR) up to date as outlined in paragraphs 164 to 171 in KCSIE.

Ensure there is a record of which staff are onsite daily either on the SCR or separately. (We need to add a tab with the daily staff rota to the SCR - Karen).

Online safety in schools and colleges:

Nawton Community Primary School will continue to provide a safe environment, including online. This includes the use of an online filtering system.

Where students are using computers in school, appropriate supervision will be in place.

Children and online safety away from school and college:

Keeping children safe online is essential. The statutory guidance keeping children safe in education provides schools and colleges with information on what they should be doing to protect their pupils online.

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per the Child Protection Policy and where appropriate referrals should still be made to children's social care and as required, the police.

Online teaching should follow the same principles as set out in the school code of conduct.

Nawton Community Primary School will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Support on delivering online remote education safely is available from:

- safe remote learning, published by SWGfL
- online safety and safeguarding, published by LGfL, which covers safe remote learning
- the National Cyber Security Centre, which includes which video conference service is right for you and using video conferencing services securely

- safeguarding and remote education during coronavirus (COVID-19)
- annex C of keeping children safe in education

The following will be considered when delivering virtual lessons, especially where webcams are involved:

- No 1:1s, groups only (1:1 intervention/ reading with a parent present, both backgrounds blurred and recorded)
- Staff and children must wear suitable clothing, as should anyone else in the household.
- Any computers used should be in appropriate areas, for example, not in bedrooms; and the background should be blurred.
- The live class should be recorded so that if any issues were to arise, the video can be reviewed.
- Language must be professional and appropriate, including any family members in the background.
- Staff must only use platforms specified by senior managers and approved by our IT network manager / provider to communicate with pupils – Microsoft Teams
- Staff should record, the length, time, date and attendance of any sessions held??

Supporting children not in school:

Nawton Community Primary School is committed to ensuring the safety and wellbeing of all its Children and Young people.

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in school, they should ensure that a robust communication plan is in place for that child or young person.

Details of this plan must be recorded, as should a record of contact have made.

The communication plans can include; remote contact, phone contact, door-step visits. Other individualised contact methods should be considered and recorded.

Nawton Community Primary School and its DSL will work closely with all stakeholders to maximise the effectiveness of any communication plan.

This plan must be reviewed regularly (at least once a fortnight) and where concerns arise, the DSL will consider any referrals as appropriate.

The school will share safeguarding messages on its website.

Nawton Community Primary School recognises that school is a protective factor for children and young people, and the current circumstances, can affect the mental health of pupils and their parents/carers. Teachers at Nawton Community Primary School need to be aware of this in setting expectations of pupils' work where they are at home.

Supporting children in school:

Nawton Community Primary School is committed to ensuring the safety and wellbeing of all its students.

Nawton Community Primary School will continue to be a safe space for all children to attend and flourish. The Headteacher will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety.

1:8 staff to pupil ratio in school?

Nawton Community Primary School will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.

Nawton Community Primary School will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded.

If pupils are attending other schools, it is important to ensure that all appropriate information, including child protection and medical information, is shared with the 'senior designated leader' to ensure their safety and wellbeing. Ensure that this information is held securely by the other school/hub.

Peer on Peer Abuse:

Nawton Community Primary School recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.

Where a school receives a report of peer on peer abuse, they will follow the principles as set out in part 5 of KCSIE and of those outlined within of the Child Protection Policy.

The school will listen and work with the young person, parents/carers and any multi-agency partner required to ensure the safety and security of that young person.

Concerns and actions must be recorded and appropriate referrals made.