Activity/ Situation	WIDER OPENING OF SCHOOL FROM SEPTEMBER 2020					
Location		NAWTON COMMUNITY PRIMARY SCHOOL				
Persons at Risk	Pupils ⊠	Employees⊠	Visitors ⊠		Contractors	$\boxtimes$
Note: this list is not exhaustive and must be adapted for your own needs  * Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed  * Social Distancing Measures Not Followed During Travel to and from School  * Inadequate Cleaning/Sanitising  * Shared Resources  * Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors  * Site User Becoming Unwell  * Site User Developing Symptoms  * Inadequate Hand Washing/Personal Hygiene  * Inadequate Personal Protection & PPE  * Visitors, Contractors & Spread of Coronavirus  * Inadequate Ventilation						
Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed  Consistent groups are in place which reduces the risk of transmission by limiting the number of pupils and staff in contact with each other to only those within the group  Children to maintain class groups/ Lunches to be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day			ks taken in	⊠		
The school keeps a record of group, and any close contact between children and staff	t that takes places	nat takes places is immediately responsive to changes in				
Primary schools may be ableare the size of a full class. If	e to implement groups that	Children to maintain class group consistent two members of staff		⊠		

recommended, as this will help to reduce the number of people who could be asked to isolate should someone in the group become ill with coronavirus (COVID-19).	be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day		
Where staff or children cannot maintain distancing, particularly with younger children in primary schools, the risk is reduced by keeping pupils in the class-sized groups	Children to maintain class groups with consistent two members of staff/ Lunches to be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day	×	
Whatever the size of the group, they are kept apart from other groups and older children are encouraged to keep their distance within their groups	Children to maintain class groups with consistent two members of staff/ Lunches to be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day	×	
Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible	Hall to be used for PE only in the event of very wet weather (half a class group at a time) — thorough cleaning in place before and after use Children to eat lunches in own classroom — thorough cleaning in place before and after use	×	
It is recognised that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group	Children will be encouraged to socially distance	×	
Schools keep children in their class groups for the majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and transport	Access to specialist teaching will occur as a class group for Sports Coaches i.e. Hawkes/ Dance/ Music Service or individually i.e. instrument tuition	×	
Siblings may be in different groups	Siblings will be taught in their age appropriate class group	×	
Teachers and other staff operate across different	Teachers and Support staff will work within	⊠	

classes and year groups in order to facilitate the delivery of the school timetable	school group not across the federation Headteacher will work across the Federation but ensure only necessary contact inside with children Admin Staff will work across the Federation but will have no contact with children		
Where staff need to move between classes and year groups, they should keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults	Teachers and Support staff will work within school group and ideally maintain 2m distance (dependent on the age of the child) Specialist Teachers and Coaching must adhere to the 2 metre distance at all times	⊠	
Where possible adults maintain a 2 metre distance from each other, and from children	Clear expectations given in writing to all staff on Professional Development Day – 7 <sup>th</sup> July 2020	×	
1.Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration	Staff Meetings/ Training to be conducted remotely – to be reviewed after October half term Outside of the school day 9am – 3:30pm staff to wear face masks outside of their own teaching area	×	
2.Within the classroom a distance between people is maintained so far as reasonably practical	It is accepted that distancing may not be possible in primary schools (particularly in Class 1 and 2) Children's desks facing the front Distance of at least 1m between each seated pupil Staff to ideally remain at a 2m distance from children and staff at all times	×	
Face to face contact time is reduced and limited to no more than 15 minutes duration	Outside of the school day 9am – 3:30pm staff to wear face masks outside of their own teaching area	×	
Pupils are seated side by side and facing forwards, rather than face to face or side on	Children's desks facing the front Distance of at least 1m between each seated	×	

	pupil		
Staff will work side on to pupils as opposed to face to face whenever possible		$\boxtimes$	
3.Educational and care support is provided as normal to pupils who have complex needs or who need close contact care	Adherence to the amended Intimate Care Policy and use of identified PPE Risk assessments and Care Plan completed for all identified children	×	
Unnecessary furniture has been moved out of classrooms to make more space		$\boxtimes$	
Large gatherings such as assemblies or collective worship with more than one group do not take place	Assemblies/ Church Services to be attended remotely in classrooms	$\boxtimes$	
The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building	Children to maintain class groups with consistent two members of staff/ Lunches to be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day Please refer to School Day Plan	×	
Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	Children to maintain class groups with consistent two members of staff/ Lunches to be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day Please refer to School Day Plan	⊠	
Parents' drop-off and pick-up protocols planned to minimise adult to adult contact	Children to maintain class groups with consistent two members of staff/ Lunches to be taken in the classroom/ breaks taken in isolation/ Staggered start and end times to the day Please refer to School Day Plan	×	
Parents and pupils are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)	Please refer to School Day Plan	×	
It is made clear to parents that they cannot gather at	Signage to indicate procedures for pick-up and	×	

entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)	drop-off and t	o disperse			
External entrances to classrooms are used where practical	Please refer to	School Day Plan	×		
Break times are staggered so that all pupils are not moving around the school at the same time	Please refer to	School Day Plan	×		
Lunch breaks are staggered	Please refer to	School Day Plan	$\boxtimes$		
Numbers of staff using Staff Room are limited or the use of Staff Room is staggered	consistent two be taken in the isolation/ Stag day Outside of the	eintain class groups with o members of staff/ Lunches to e classroom/ breaks taken in gered start and end times to the school day 9am – 3:30pm staff hasks outside of their own	×		
During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.	PE to be delivered to Class Groups only Each Class Group has own equipment to be cleaned thoroughly at the end of the day		×		
4. Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	guidance on the recreation and for grassroots advice from on	rganisations such as the r Physical Education and the	×		
Social Distancing Measures Not Followed During Travel to and from School					
Parents and pupils are encouraged to walk or cycle to the setting where possible	neir education	Encouraged in communication with parents	×		

Schools, parents and pupils following the government guidance on how to travel safely, when planning their travel on public transport	safer travel guidance for passengers No family currently using Public Transport – guidance to be made available on the School Website		⊠
Face coverings are required at all times on public transport for children, over the age of 11	No family currently using Public Transport – guidance to be made available on the School Website		⊠
Inadequate Cleaning/Sanitising			
A cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups is in place	NYCC Cleaning regime recording sheet to be implemented Cyclical cleaning delegated responsibility of a named member of staff Cleaning to be completed after Morning Break/ Lunchtime and Afternoon Break	×	
Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters etc. are cleaned more often than normal	NYCC Cleaning regime recording sheet to be implemented Cyclical cleaning delegated responsibility of a named member of staff Children have their own frequently used resources Shared resources to be removed after use and cleaned at the end of the day or removed from use for 72 hours	⊠	

Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use	NYCC Cleaning regime recording sheet to be implemented Cyclical cleaning delegated responsibility of a named member of staff	×	
Bins for tissues and other rubbish are emptied throughout the day	NYCC Cleaning regime recording sheet to be implemented Cyclical cleaning delegated responsibility of a named member of staff	⊠	
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary	Half termly stock ordered half term in advance	×	
Consideration given to how play equipment is used ensuring it is appropriately cleaned between groups of children using it	Class groups have own play equipment which is cleaned after each use Playground Climbing Wall/bridge not currently in use	⊠	
Shared Resources			
For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared	All children and staff have their own equipment in a sealed bag	×	
Classroom based resources, such as books and games, can be used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces	NYCC Cleaning regime recording sheet to be implemented Cyclical cleaning delegated responsibility of a named member of staff Shared resources cleaned at the end of the day	⊠	

	See Guidance on Handling Books				
Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles	Shared resources cleaned at the end of the day/ removed from use for 72 hours	×			
Pupils can bring essentials such as lunch boxes, hats, coats, books, PE Kits into school		$\boxtimes$			
Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources  Staff devices/ laptops/tablets etc. that are brought from home to school and back again are cleaned at the start and end of the day	Where possible all marking of work to be completed at school – ideally pupils work books not to be taken home as it is very difficult to adequately clean exercise books so the school may need to isolate the books for 48 hours before pupils can use again				
Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors					

	coronavirus (COVID-19)		
Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible.  If working from home is not possible, they may be asked to return to work from 1 <sup>st</sup> August. Consideration should first be given to roles in school where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically extremely vulnerable Individual risk assessments to be completed and reviewed fortnightly		⊠
Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically-vulnerable people  Individual risk assessments to be completed and reviewed fortnightly	×	
Where it is necessary to use supply staff and peripatetic teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils	Consistent use of same Sports Coaches/ Music Teacher/ Dance Teacher/ Supply Teachers/ PPA Cover	×	
Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19	Containment Box at the entrance to the designated area containing all necessary PPE	×	
Site User Becoming Unwell			
If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms	stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection to be shared on the School Website	×	
If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending	If it is not possible to isolate them, move them to an area	×	

on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	which is at least 2 metres away from other people School Entrance is the designated area		
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Staff Toilet in the School Entrance is the designated toilet	×	
PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	Containment Box at the entrance to the designated area containing all necessary PPE		
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital		×	
Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace.		⊠	
Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell		×	
The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people	COVID-19: cleaning of non- healthcare settings guidance	×	
Site User Developing Symptoms			
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested,	Information page published on school website/ Posters in all areas of school	×	

including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit			
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace	Information page published on school website/ Posters in all areas of school	×	
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>self-isolate</u> if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)	Information page published on school website/ Posters in all areas of school	×	
Parents and staff are asked to inform the school immediately of the results of a test	Information page published on school website/ Posters in all areas of school	$\boxtimes$	
If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating		×	
If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days	Immediately contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace	×	

Schools send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts — extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual Travelling in a small vehicle, like a car, with an infected person	×				
Public Health England is clear that routinely taking the temperature of pupils by the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place				⊠		
Inadequate Hand Washing/Personal Hygiene	Inadequate Hand Washing/Personal Hygiene					
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils	×				
Hands are washed with liquid soap & water for a minimum of 20 seconds	Relevant posters displayed in all handwashing areas	×				
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	Staggering breaks and lunches ensure greater availability – to be reassessed and reviewed in					

	September		
Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion.	Alcohol based hand cleansers/gels and skin friendly skin cleaning wipes are available at the entrance to both KS2 classrooms Risk Assessment completed for the use of alcohol based hand cleansers/gels and skin friendly skin cleaning wipes	×	
The 'catch it, bin it, kill it' approach is very important and is promoted	Poster displayed in all areas of school  CATCH IT  Germs spread easily. Always carry tiburs and use them to catch your cough or sneeze.  BIN IT  Germs can live for several hours on tissues. Dispose of your tissue as soon as possible.  KILL IT  Hands can transfer germs to every surface you touch. Clean your hands as soon as you can.	×	
Disposable tissues are available in each room for both staff and pupil use		⊠	
Bins (ideally lidded pedal bins) for tissues are available in each room		$\boxtimes$	
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them		×	
Inadequate Personal Protection & PPE			

Face coverings are not use in school as pupils and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education  In Primary schools where social distancing is not possible such as indoor areas outside of classrooms, between members of staff or visitors (for example, in staffrooms) staff may wear face coverings (e.g. visors) at the discretion of the Head Teacher	Face masks to be used by staff outside of school day when leaving their teaching area Removal of Face Mask Procedure shared with all staff during PD Day – 7 <sup>th</sup> September	⊠	
It is not necessary to wear face coverings in the classroom, where protective measures already mean the risks are lower, and where they can inhibit learning		×	
In such circumstances as face coverings are allowed to be worn in school they must be worn correctly		×	
Clear instructions are provided to staff and pupils on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission		×	
Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use		×	
Where a face covering becomes damp, it should not be worn and the face covering should be replaced	Replacement single use masks to be available in each teaching area	×	
PPE will need to be worn by a member of staff if a pupil becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn	safe working in education, childcare and children's social care Containment Box at the entrance to the designated area containing all necessary PPE Changing Boxes in each toilet area containing all necessary PPE	⊠	
Pupils and staff who use them are required to remove face coverings on arrival at school	Agreed protocol shared with all staff, parents and children	$\boxtimes$	

Pupils are instructed not to touch the front of their face covering during use or when removing face coverings	Included as part of the Home School Agreement	×	
Pupils that arrive wearing a face covering must remove it, must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom		×	
Visitors, Contractors & Spread of Coronavirus			
All visitors and contractors must make pre-arranged appointments or they will not be allowed on site		×	
School ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival	Revised Authorisation to Work procedure to be implemented September 2020	$\boxtimes$	
Where visits can happen outside of school hours, they are arranged as such	All meetings with parents to be undertaken after 4pm	$\boxtimes$	
Contractors to attend by agreement only after school have satisfied themselves that it is necessary for the visit to take place at that time and that all required controls are in place to allow the work to continue safely	Where possible contractors to visit school before 9am or after 4pm unless working in an isolated area or an emergency	×	
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention	Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to effectively clean following the visits	×	
A record is kept of all visitors		×	
Inadequate Ventilation			

Ventilate spaces with outdoor air			⊠		
Where possible, occupied room windows should be open.			⊠		
Keep toilet ventilation in operation as much as possible while building is occupied					
Switch air handling units with recirculation to 100% outdoor air where this is not possible, systems are operated as normal			×		
Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation	open unless	nust not be propped they have a self- open device fitted	⊠		
					·
Have you consulted with the people/representatives undertaking the a of this risk assessment	activity as par	t of the preparation	Yes ⊠		No 🗆
What is the level of risk for this activity/situation with existing control	measures		High⊠	Med⊠	Low
Is the risk adequately controlled with existing control measures			Yes ⊠		No □
Have you identified any further control measures needed to control th action plan	e risk and red	orded them in the	Yes ⊠		No □
ACTION PLAN (insert additional rows if required)			To be actione	ed by	
Further control measures to reduce risks so far as is reasonably pro	acticable	Name	Date		
METS Scenario exercise completed 14 <sup>th</sup> July 2020			<u> </u>		
METS Scenario exercise completed 7 <sup>th</sup> September 2020					

State overall risk level assigned to the task <b>AFTER</b> implementation of control and action plan measures taken as a result of this risk assessment					Med	d⊠	Low
Is such a risk level dee	med to be as low as reasonably practical?			Yes ⊠ No □		No 🗆	
Is activity still accepta	ble with this level of risk?			Yes ⊠	Yes ⊠ No □		No 🗆
If no, has this been es	If no, has this been escalated to senior leadership team?				Yes □ No □		No 🗆
Assessor(s): Position(s):	Nichola Oxtoby  Headteacher	Signature(s):	Nichola Oxtoby				
Date:	16.07.2020	Review Date:	8 <sup>th</sup> Sept	ptember 2020			
Distribution:	Distribution:						

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

## POTENTIAL OUTCOME

Catastrophic	Fatal injury/permanent disability
Major	RIDDOR reportable Specified Injury/
	Disease/Dangerous Occurrence
Moderate	RIDDOR reportable over 7 day injury
Minor	Minor injury (requiring first aid)
Insignificant	Minor injury

## LIKELIHOOD

OOD
More likely to occur
Less likely to occur

## POTENTIAL OUTCOME

Catastrophic					
Major					
Moderate					
Minor					
Insignificant					
	Remote	Unlikely	Possible	Likely	Highly Likely

LIKELIHOOD